



2025-27 INTEGRATED PROGRAMS

Overview of the Plan

The district's plan aims to create an inclusive and supportive learning environment that addresses the academic, social-emotional, and career readiness needs of all students. The vision focuses on fostering growth in foundational skills, personal development, and preparing students for both academic success and post-secondary opportunities. This approach includes a strong emphasis on early literacy, as well as the integration of Career and Technical Education (CTE) programs to ensure students are well-prepared for future careers. The plan builds on the strengths identified in the needs assessment while targeting areas that require further attention, ensuring a comprehensive and responsive educational experience.

Vision of the Plan

The vision of this plan is to equip every student with the skills and support they need to thrive academically, socially, and professionally. A core component of the plan is early literacy, ensuring that students develop solid reading foundations in the early grades (K-3). By focusing on early literacy, the district aims to close achievement gaps early, setting all students on a path toward success in subsequent academic years. Alongside this focus on literacy, the district is committed to fostering academic rigor, especially in critical subjects like math, and preparing students for future careers through CTE offerings.

Addressing Strengths and Areas for Growth

The needs assessment provided valuable insights into the district's strengths and areas for growth. A significant strength is the district's ongoing success in early literacy, supported by a dedicated literacy coach and professional development grounded in the science of reading. These initiatives have already begun to improve reading instruction in K-3 grades, providing students with the skills they need to succeed academically.

However, the assessment also revealed several areas that require attention, such as the need to support students' social-emotional and behavioral well-being, increase academic rigor for both middle and high-performing students, and address math achievement gaps, particularly in transition grades (4-5 and 8-9). The plan seeks to address these needs through targeted interventions and enrichment opportunities that will support all learners, regardless of their starting point.

Role of CTE

A key aspect of the plan is the expansion of CTE programs, which aim to provide students with the practical skills and knowledge they need for successful careers. These programs are designed to expose students to a range of career pathways, equipping them with critical thinking, problem-solving, and

technical skills that are essential in today's workforce. By integrating CTE into the overall educational experience, the district ensures that students are not only prepared for higher education but also for meaningful careers in various industries.

Longitudinal Performance Growth Targets (LPGTs)

The plan also aligns with the district's Longitudinal Performance Growth Targets (LPGTs), which focus on measuring student progress over time. These targets are designed to track the growth and success of all students, using data to inform instructional decisions and interventions. The district will monitor student progress through regular assessments, ensuring that teaching practices are responsive to each student's needs. This data-driven approach allows for the targeted allocation of resources and professional development, ensuring that students receive the support they need to meet both academic and behavioral goals.

Through this approach, the district seeks to create a more responsive, inclusive, and academically rigorous environment that prepares students for success in both their academic careers and beyond. By addressing early literacy, CTE pathways, student engagement, and social-emotional development, the plan provides a holistic strategy for supporting all students.

Activity ID	Outcome or Activity	Partnership	25-27 Bienni FTE Type	Early Literacy Success: EHS Allowable Expenc	HSS Activity Category	SIA Allowable Use Cat	Object Code	FTE 25-26	Early Literacy Success: EHS Activity Budget 21	HSS Activity Budget 2	SIA Activity Budget 26	Total Activity Budget : FTE 26-27	Early Literacy Success: EHS Activity Budget 21	HSS Activity Budget 2	SIA Activity Budget 26	Total Activity Budget : 2025-27 Biennium Acti				
Total Allocation									\$62,546.20	\$1,879.23	\$204,778.26	\$783,166.76	\$1,022,371.45	\$65,099.11	\$1,879.23	\$213,137.59	\$783,908.26			
Unbudgeted (Autocalculate)									\$62,546.20	\$1,879.23	\$152,107.60	\$697,838.42	\$914,371.45	\$65,099.11	\$1,879.23	\$167,318.36	\$762,776.00			
Total Budgeted Amounts (Autosum)									\$0.00	\$0.00	\$52,671.66	\$55,328.34	\$108,000.00	\$0.00	\$0.00	\$45,819.23	\$21,132.26			
1A1	3 contracted Mental Health Therapists K-12			Health: QMHP/ Psychologist/LCSW			DP STA	H&S	31X			52671.66	55328.34	\$108,000.00			\$45,819.23	\$21,132.26	\$66,951.49	\$174,951.49
2A2	2.0 FTE Behavior Specialist (MS and Elem) Salary	Physical/Mental/Social Well-		4 Supports: Behavioral Specialist				H&S	111	2			135229.16	\$135,229.16		2		148752	\$148,752.00	\$283,981.16
3A2	2.0 FTE Behavior Specialist (MS and Elem) Benefits	Physical/Mental/Social Well-		4 Supports: Behavioral Specialist				H&S	2XX	2			96982.87	\$96,982.87		2		108811	\$108,811.00	\$207,863.87
4A3	1.0 FTE Academic Advisor (HS) Salary			2 Other: Other staff position not listed (include staff title in activity line)				WRE	111	1			59460.96	\$59,460.96		1		65408	\$65,408.00	\$124,868.96
5A3	1.0 FTE Academic Advisor (HS) Benefits			2 Other: Other staff position not listed (include staff title in activity line)				WRE	2XX	1			45354.84	\$45,354.84		1		49890	\$49,890.00	\$95,244.84
6B1	Belonging Activity							OCG		410			23951.84	\$23,951.84				23000	\$23,000.00	\$46,951.84
7B2	K-12 PE Specialists Salary-3 @ 1.0 FTE			6 Core: Health/PE/Athletics				WRE	111	3			189126.92	\$189,126.92		3		208039	\$208,039.00	\$397,165.92
8B2	K-12 PE Specialists Benefits-3 @ 1.0 FTE			3 Core: Health/PE/Athletics				WRE	2XX	3			130731.83	\$130,731.83				143906	\$143,806.00	\$274,537.83
9B3	District Nurse							H&S	31X				15000	\$15,000.00				15000	\$15,000.00	\$30,000.00
10C1	1.0 FTE CTE Teacher salary serving grades 9-12 (S.M)			2 Arts (Applied): CTE (Approved Program of Study)			CTE STA "Start Up/Approved CTE POS"		111	1		61167		\$61,167.00		1		67305.7	\$67,305.70	\$128,492.70
11C1	338 FTE CTE Teacher salary serving grades 8-12 (T.H)			0.676 Arts (Applied): CTE (Approved Program of Study)			CTE STA "Start Up/Approved CTE POS"		111	0.338		21783.77		\$21,783.77		0.338		23962.05	\$23,962.05	\$45,745.82
12C1	1.0 FTE CTE Teacher benefits serving grades 9-12 (S.M)			2 CTE: Approved/Start Up Program of Study (Applied Arts)			CTE STA "Start Up/Approved CTE POS"		2XX	1		45917.55		\$45,917.55		1		50509.3	\$50,509.30	\$96,426.85
13C1	338 FTE CTE teacher benefits serving grades 8-12 (T.H)			0.676 Arts (Applied): CTE (Approved Program of Study)			CTE STA "Start Up/Approved CTE POS"		2XX	0.338		15864.28		\$15,864.28		0.338		17450.71	\$17,450.71	\$33,314.99
15C2	CTE Data Specialist Stipend						CTE STA "Start Up/Approved CTE POS"		13X			2500		\$2,500.00				2750	\$2,750.00	\$5,250.00
16C2	CTE Data Specialist Stipend Benefits						CTE STA "Start Up/Approved CTE POS"		2XX			1072		\$1,072.00				1179.2	\$1,179.20	\$2,251.20
18C3	CAD Software						CTE CUR "Start Up/Approved CTE POS"			470		1350		\$1,350.00				1466	\$1,466.00	\$2,816.00
17D1	Credit Recovery/Odysseyware License						DP CUR			640		1100		\$1,100.00				1210	\$1,210.00	\$2,310.00
19D2	CIS (Oregon Career Information System)						DP CUR			470		1333		\$1,333.00				1466.4	\$1,466.40	\$2,799.40
20D3	Northwest Evaluation Association (NWEA)				SSS					470		1879.23		\$1,879.23				1879.23	\$1,879.23	\$3,758.46
21	Early Lit 1 Licensed Salary Literacy Coach			1.2 Literacy Coach/Specialist/Intervent					111	0.6	42957.93		\$42,957.93		0.6	47253.72			\$47,253.72	\$90,211.65
22	Early Lit 1 Licensed Benefits Literacy Coach			1.2 Literacy Coach/Specialist/Intervent					2XX	0.6	6851.27		\$6,851.27		0.6	7536.39			\$7,536.39	\$14,387.66
23	Early Lit 2 Response To Intervention Literacy Conference								34X		9877		\$9,877.00			10309			\$10,309.00	\$20,186.00
24	Early Lit 2 Literacy Assessment Headphones								CRCM	460		2860		\$2,860.00					\$0.00	\$2,860.00