

BANDON SCHOOL DISTRICT NO. 54
Regular Meeting of Board of Directors
December 8, 2025
MINUTES

The Board of Directors of Bandon School District No. 54, Coos County, Oregon, met in regular session on Monday, December 8, 2025 in the Ocean Crest Gym at 5:30 p.m. Due notice was published and a quorum was present.

PRESENT: Board members present were AJ Kimball, Martha Lane, Angela Cardas, Briana Hutchens, Corrie Gant, and Jon Sullivan. Claudia Powers was present via phone (not included in voting).

ALSO PRESENT: Shauna Schmerer, Superintendent; Courtney Wehner, OC Principal; Becky Armistead, HLMS Principal; Sam Dockery, BHS Principal; Jim Wright, Asst. Principal/Athletic Director; Lindi Robertson, Student Representative; Amanda Steimonts, Business Manager; Brent Robertson, Executive Director of Operations; and Connie Roberts, Board Secretary.

ABSENT: None

The meeting was called to order by Chair Angela Cardas at 5:30 pm.

Board Chair Angela Cardas apologized for mishandling the Executive Session at the last meeting and will be self-reporting to the Oregon Ethics Commission.

ADDITIONS/DELETIONS:

The following additions were made to the agenda:

- 4.03 Shauna Schmerer, Superintendent**
- 5.05 Approve 2026-27 Budget Calendar**

Briana Hutchens made a motion to approve the agenda as amended; Jon Sullivan seconded and the motion passed unanimously.

PUBLIC INPUT FOR ITEMS ON THE AGENDA: None

APPROVAL OF CONSENT AGENDA:

2.01 Approve Regular Board Minutes of November 17, 2025

Jon Sullivan requested the 4.05 be corrected to reflect all board meeting videos would be made public. Corrie Gant requested that the minutes reflect that Claudia Powers attended via phone. Corrie Gant made a motion to approve the Regular Board Meeting Minutes of November 17, 2025, Jon Sullivan seconded and the motion passed unanimously.

2.02 Approve Joint Work Session Minutes of November 19, 2025

Martha Lane made a motion to approve the Joint Work Session Minutes of November 19, 2025, Briana Hutchens seconded and the motion passed unanimously.

INFORMATION

BHS ELA teachers Karen Moore and Kailey Carey gave a presentation on Rigor in ELA. Ms. Moore shared that she and Ms. Carey had read a book by Eileen Depka called Raising the Rigor. They presented slides about what comprises rigor and how to improve it. A better and less intimidating term for rigor is Depth of Knowledge, with four levels including Recall and Reproduction, Skills and Concepts, Strategic Thinking, and Extended Thinking. They explained how this is being implemented at BHS in planning, teacher collaboration, TAG and extra credit assignments, interventions for students who need more support and field trips that extend the learning. Ms. Carey described how her sophomores applied Bloom's Taxonomy (Remember, Understand, Apply, Analyze, Evaluate, Create) to Lord of the Flies to work through how they would handle circumstances in the book. Creating assessments that actually measure progress using open ended questions is one of the ways to get better information about student growth. They touched on the Oregon CIS (Career Information System), which was created to help students across the state figure out and keep track of what they are talented in. They

are getting students involved and committed by making students feel safe enough to share in the classroom and showing students that is okay to make mistakes. Board member Jon Sullivan asked about college and career readiness for ELA similar to the Math Pathways model. Ms. Carey responded that she would like to work with staff to get there in the ELA program as well.

REPORTS /DISCUSSIONS:

4.01 Superintendent **Shauna Schmerer** talked about enrollment and how it's staying steady. High school enrollment is the largest it's been since she's been here. However looking ahead the projected incoming kindergarten classes for the next two year will be smaller than the outgoing senior classes.

4.02 Student Representative **Lindi Robertson** shared that the some of the Leadership students who went to the Leadership Conference went to a recent Bandon Rotary Club meeting and let them know what they learned at the conference. She reported on the recent BHS Winter Concert and the dress up days they have had during the month December.

4.03 Superintendent **Shauna Schmerer** informed the board of recent grants that had been received: Weyerhaeuser Giving Fund in the amount of \$5459 for a football stadium sound system upgrade; Oregon Wellbeing Trust for staff wellness that funded massage stations from LMTs and a rejuvenation station on a recent in-service half day; and the Bandon Dunes Charitable Foundation in the amount of \$118,885 which will be used for a visitor screening/background system, 80 iPads for Ocean Crest, replacing the concession stand at the stadium, money for Speech and Debate tournament fees and travel, computers for the CTE program, and money for boys and girls golf and basketball teams and money for the annual Bandon Dunes Tournament. Board member **Jon Sullivan** asked what the focus is for applying for grants. Superintendent **Shauna Schmerer** explained it happens a couple of different ways. Sometimes it's staff coming to the district with needs, and the district will look to see if there are any grants that can help with the needs. Other times it's staff or community members sharing grant opportunities with the district. In those cases the district will look into them to how they can be used in the district. She explained further that some grants come with conditions that the district can't sustain without considerable cost. Superintendent **Schmerer** also explained that the district reaches out to staff to get their input on needs when applying for the Bandon Dunes Charitable Foundation grant. Business Manager **Amanda Steimonts** shared with the board that for the second year in a row the district has had zero audit findings and said it is a team effort from the school board on down to achieve this.

ACTION ITEMS

5.01 Bills in the amount of \$518,365.03

Jon Sullivan made a motion to pay bills in the amount of \$518,365.03; Corrie Gant seconded, and the motion passed unanimously.

5.02 Approve Oregon Department of Early Learning 211 Fliers

Martha Lane made a motion approve Oregon Department of Early Learning 211 Fliers; Corrie Gant seconded and the motion passed unanimously. AJ Kimball expressed appreciation for all of the different languages it was in.

5.03 Approve VFW Flier

Jon Sullivan made a motion to approve VFW Flier; Corrie Gant seconded and the motion passed unanimously.

5.04 Approve moving forward with Option 2 of the Housing Project, including the west Softball Field

Board Chair **Angela Cardas** gave a brief recap on the project and addressed a letter from board attorney Robin Miller that explained that by approving moving forward the school board was not legally bound to the project and that there would be other opportunities moving forward for the district to withdraw from the agreement if they so choose. Board member **Martha Lane** stated that she has reservations about the project.

Briana Hutchens made a motion to Approve moving forward with Option 2 of the Housing Project, including the west Softball Field; Jon Sullivan seconded.

Board member **Jon Sullivan** asked attorney Robin Miller about the development agreement that would come next and what it would include. Robin Miller explained that there are a lot of steps between approving moving forward now and when an actual development agreement would happen and that at this point the district is not putting itself in a position it can not get out of later. Board member Sullivan asked when it does get to that point that details about revenue and housing would be negotiated at that time. Attorney Miller confirmed that would be the case. He further advised that this is the time that the district starts to lean and make clear what the districts needs and wants are. Board Chair Cardas encouraged people to watch the joint work session from December 19th.

Board Chair Cardas asked for a vote and the motion passed with a 5-1 vote, Martha Lane being the dissenting vote.

5.05 Approve the 2026-27 Budget Calendar

Martha Lane made a motion to approve the 2026-27 Budget Calendar; Jon Sullivan seconded and the motion passed unanimously.

EXECUTIVE SESSION

At 6:11 p.m. Board Chair Angela Cardas opened executive session to consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member of agent, unless e or she requests and open meeting (ORS 192.660(2)(b)). Present were board members Angela Cardas, A.J. Kimball, Jon Sullivan, Corrie Gant, Briana Hutchens, Martha Lane, Claudia Powers (via phone) and Superintendent Shauna Schmerer.

The board moved out of executive session at 7:06 p.m. Board Chair Angela Cardas said three complaints had been presented to the board. She called for a motion to move forward with a third-party inquiry on all complaints. Martha Lane made a motion to move forward with a third-party inquiry on all complaints; Corrie Gant seconded and the motion passed unanimously.

Board Chair Angela Cardas said the board will be moving forward by contacting OSBA for a list of third-party investigators and that she would be removing herself from that process entirely.

Public Input for Items not on the Agenda

Jennifer Shipp, former math teacher at HLMS, contested some statements that were made during the Math Pathways presentation at the last board meeting. She said collaboration wasn't true, communication was not clear to parents about students skipping 8th grade math and moving to Algebra 1, it wasn't true that 8th grade math option was offered, and that it's not true there are states that require 8th grade students to take Algebra 1. Jen Ells, BEA president, presented a complaint about how the board handle the Level 4 grievance and that they did not take a public vote regarding the board's decision on the grievance. Nicole Guzman was concerned about the ELA presentation and that admin would try to discredit teachers. She stated it was sad that she would have that thought and that it shows real concerns in the district. She also brought up the situation with 8th grade math and that the needs of her student were not being met. Karina Taylor stated that she had not heard back a response from the school board about the complaint they had filed. Board Chair Angela Cardas advised that their complaint had been presented in the earlier executive session and would be part of the inquiry. She stated that there were 19 employees that left because of constructive termination and she knows that there are more, people are afraid to speak up. Board Chair Angela Cardas clarified that the three complaints that will be part of the inquiry: 1) Karina Taylor, Amanda Looney, Chris Trevisiol and Caleb Kruse regarding the superintendent; 2) Chris Trevisiol's complaint regarding handling of the flooring in the District Office; 3) BEA's formal complaint regarding the superintendent. Kate Hawthorne, former BHS/HLMS social studies teacher, called for greater transparency and communication with the school board. She spoke about top down decisions versus shared decision making and expressed concern for her students that are still in the district. She acknowledged the board's efforts to improve and take accountability.

There being no further business for the board, Angela Cardas called for a motion to adjourn the meeting. Jon Sullivan made a motion to adjourn the meeting; Corrie Gant seconded and the motion passed unanimously. The meeting adjourned at 7:24 p.m.

Approved: 1/12/26
Date

By [Signature]
Board Chair

[Signature]
Connie Roberts, Board Secretary