

Memorandum of Understanding between Bandon School District and Bandon Education Association

5th Grade Teacher Conference Days

Purpose: The purpose of this memorandum is to allow our 5th grade teachers to have two additional full days of conferences, matching Ocean Crest Elementary's Teacher Work Year Schedule as specified in Article 5, Section A of the 2025-2028 Contract Bargaining Agreement. Fifth grade at Harbor Lights Middle School is self-contained and requires more time than is currently available to complete all conferences.

Term: This memorandum will be effective on or before April 16, 2026 until the end of BEA contract 2028.


- A. This MOU applies to fall and spring conferences for 5th grade teachers only.
- B. The additional conference days replace existing workdays and do not increase the total number of contract days. The first and second day of conferences will be non-student contact days for K-5.
- C. Harbor Lights Middle School will notify parents and guardians of the calendar change.

Signed,



BEA President

2/9/26
Date



Superintendent

2/10/26
Date