

**BANDON SCHOOL DISTRICT NO. 54**  
**Regular Meeting of Board of Directors**  
March 9, 2026  
MINUTES

The Board of Directors of Bandon School District No. 54, Coos County, Oregon, met in regular session on Monday, March 9, 2026 in the Ocean Crest Gym at 5:30 p.m. Due notice was published and a quorum was present.

**PRESENT:** Board members present were AJ Kimball, Martha Lane, Angela Cardas, Briana Hutchens, Corrie Gant, Troy Russell and Brian Cassoday.

**ALSO PRESENT:** Shauna Schmerer, Superintendent; Courtney Wehner, OC Principal; Becky Armistead, HLMS Principal; Amanda Steimonts, Business Manager; Brent Robertson, Executive Director of Operations; and Connie Roberts, Board Secretary.

**ABSENT:** Sam Dockery, BHS Principal; Jim Wright, Asst. Principal/Athletic Director; Lindi Robertson, Student Representative

The meeting was called to order by Chair Angela Cardas at 5:34 pm.

**ADDITIONS/DELETIONS:**

Briana Hutchens made a motion to approve the agenda as presented; Corrie Gant seconded and the motion passed unanimously.

**PUBLIC INPUT FOR ITEMS ON THE AGENDA:**

Anna Cruz spoke on the superintendent evaluation, stating that there was no transparency in the process and asking the board to not approve the evaluation. She also had questions about hiring the independent investigator. Board Chair Angela Cardas stated that the OSBA timeline was followed in the superintendent evaluation process, the District at a Glance report is aligned with the goals set at the beginning of the school year and serves as evidence of working towards those goals. She also said that the status of the investigation would be addressed later on in the meeting.

Jessica Markham Brink expressed concerned about the proposed Ocean Park housing project. She feels that giving up land could be detrimental to the district if expansion is necessary at some point, and questioned the affordable housing meaning in regards to the income level and population makeup of the area.

**APPROVAL OF CONSENT AGENDA:**

**2.01 Approve Regular Board Meeting Minutes of February 9, 2026**

Corrie Gant made a motion to approve the Regular Board Meeting Minutes of February 9, 2026, A.J. Kimball seconded and the motion passed unanimously.

**2.03 Approve Special Session Minutes of March 3, 2026**

Briana Hutchens made a motion to approve the Special Session Minutes of March 3, 2026, A.J. Kimball seconded and the motion passed unanimously.

**INFORMATION**

**3.01 Hired: Scott Brewster – Bus Driver**

**3.02 Hired: Tricia Hutton – Interim High School Asst. Track Coach**

**3.03 Intent to Return to Classroom – Courtney Wehner**

**3.04 OC Presentation – Mrs. Tulles Students**

Several students from Mrs. Tulles' class read reports they had prepared comparing two similar but different animals. After reading the students showed the illustrations they had done to accompany their reports. Some of the animals the board heard comparisons about were chipmunks and squirrels, capybaras and nutrias, and alligators and crocodiles.

**REPORTS /DISCUSSIONS:**

4.01 Superintendent Shauna Schmerer addressed enrollment, noting that the district had anticipated starting with less than 600 students but that enrollment is still above the 600 mark. Board member Brian Cassoday asked about the consistent drop over the beginning of the year to March in grades 8-12. Superintendent Schmerer explained that in grades 11 and 12 students end up not having enough credits so they look for online options to get those credits. HLMS Principal explained the fluctuation with the 8th grade class, saying some of the drop off was students who were enrolled in the previous year got dropped after they didn't show up for school this year. Also the community has a lot of transient families. Vice Chair A.J. Kimball asked about truancy enforcement. Superintendent Schmerer said there is no truancy enforcement and students can attend once every ten days to avoid being dropped. She shared that local districts try to communicate with each other regarding interdistrict transfers that may drop off, but there is no clear way to find out where these students go.

4.02 Vice Chair A.J. Kimball asked about Annual Reading Day on March 2nd at Ocean Crest. OC Principal Courtney Wehner shared that this is the fourth year doing the reading event during the day. Many community members came in to read to the students and each student got to take home a book home. Vice Chair A.J. Kimball also asked about Walk to Read, a program where students are reading an additional 30 minutes 5 days a week for K-4 grades. This is for students that need more support or need to be challenged. Vice Chair A.J. Kimball asked about the data dives that each school is doing to sharpen focus. HLMS Principal Becky Armistead stated that there are lots of opportunities for intervention at the elementary level, but not as much at the middle and high school levels so they are looking at data trends with testing modules such as NWEA to help find where additional support may be needed. Vice Chair A.J. Kimball also applauded the leadership efforts by HLMS and BHS. Board Member Briana Hutchens gave a shout out to boys and girls basketball teams for making it to state playoffs. She also recognized the students and fans of Oakland for supporting our girl's basketball team in Pendleton. Board Chair Angela Cardas commended our girl's basketball team for representing our district with great sportsmanship. She also thanked the TigerScots for allowing one of our seniors, who had been out with an injury all season, to score in the game. School Representative Lindi Roberts was not in attendance, but Board Member Corrie Gant mentioned her spectacular performance in the Bandon Playhouse production of Diary of a Young Girl.

## **ACTION ITEMS**

### **5.01 Bills in the amount of \$208,637.53**

Corrie Gant made a motion to pay bills in the amount of \$208,637.53; Briana Hutchens seconded, and the motion passed unanimously.

### **5.02 Approve Superintendent Evaluation**

Board Chair Angela Cardas read the following public summary of the Superintendent Evaluation:

The board of directors of the Bandon School District have completed the annual evaluation of Superintendent Shauna Schmerer for the 2025-26 school year. Four board members have served on the board for at least one full year and have been able to observe and be a part of the successes achieved this year.

The superintendent was evaluated on five superintendent goals that align with board goals and eight performance standards, which are based on national standards. The evaluation process was also facilitated by the Oregon School Boards Association.

Regarding the five superintendent goals, the board determined that the Superintendent Shauna's performance was consistent and effective with goal #1: Improve Academic Growth and Close Opportunity Gaps and Goal#3: Ensure Responsible Fiscal Management and Operational Effectiveness. The board felt the superintendent's performance was occasionally met and still developing with goal #5: Expand Community Partnerships and Two-Way Communication. The board would like to see continuous growth with improving communication and transparency with staff and community, so leadership decisions are clearly understood. Noting that currently community outreach and opportunities to hear from the public via listening sessions and surveys are in development and will continue to be a focus throughout the school year.

The board acknowledged that although the Superintendent has consistently updated the board with progress toward her evaluation goals that were set by the board and superintendent in August of 2025, that she should also find ways to keep staff informed on how board direction

and data lead to organizational management decisions.

The board will be working with the Superintendent over the next several weeks to develop professional development goals for the superintendent that align with our district goals and address the areas of growth. We look forward to working together with superintendent Shauna to continue to focus on student success at Bandon School District.

A.J. Kimball made a motion approve the Superintendent Evaluation; Briana Hutchens seconded and the motion passed with a 6-0 vote. Board Member Brian Cassoday abstained citing he was not present for the evaluation and was unable to agree with the determination.

**5.03 Designate Hungerford Law as General Counsel**

Briana Hutchens made a motion to designate Hungerford Law as General Counsel; Corrie Grant seconded and the motion passed unanimously.

**5.04 Approve 2026-27 District Calendar**

A.J. Kimball made a motion to approve the 2026-27 District Calendar; Briana Hutchens seconded. Vice Chair A.J. Kimball thanked everyone who worked on developing the calendar. Board Chair Angela Cardas stated that it was the most collaborative calendar that the district has had and thank those that served on the calendar committee. The motion passed unanimously.

**5.05 Appoint Budget Committee Members – 3 Positions**

There were 4 applicants for the board to consider.

A.J. Kimball made a motion to appoint Jeremy Brown to the Budget Committee; Briana Hutchens seconded and the motion passed unanimously.

A.J. Kimball made a motion to appoint Sharon Haga to the Budget Committee; Briana Hutchens seconded and the motion passed unanimously.

A.J. Kimball made a motion to appoint Whitney Peters to the Budget Committee; Briana Hutchens seconded and the motion passed unanimously.

Vice Chair A.J. Kimball thanked the appointees for volunteering to be on the Budget Committee.

**5.06 Approve HLMS Leadership trip to the Spring Oregon Association of Student Councils Conference, April 25-27**

Board Chair Angela Cardas stated that this is a great opportunity for our leadership students to meet other leadership students from across the state.

A.J. Kimball made a motion to approve HLMS Leadership trip to the Spring Oregon Association of Student Councils Conference, April 25-27; Briana Hutchens seconded and the motion passed unanimously.

**5.07 Approve BHS Baseball Trip to Yreka, California, March 18-22, 2026**

Corrie Gant made a motion to approve the BHS Baseball Trip to Yreka, California, March 18-22, 2026; A.J. Kimball seconded and the motion passed unanimously.

**5.08 Approve BHS Girls Basketball Summer Travel**

Corrie Gant made a motion to approve BHS Girls Basketball Summer Travel; Briana Hutchens seconded. It was asked where they were going, Board Member Briana Hutchens said Washington, summer camps, etc. Vice Chair A.J. Kimball stated that traveling together, playing ball and making memories is how to develop a great team. The motion passed unanimously.

**5.09 Approve Chamber of Commerce Flier**

Briana Hutchens made motion to approve the Chamber of Commerce Flier; A.J. Kimball seconded and the motion passed unanimously.

**5.10 Complaints**

-Amber Burt et al – Angela Cardas (Executive Session re: Grievance)

Vice Chair A.J. Kimball gave a description of the complaint. Board Chair Angela Cardas said that she has apologized multiple times. It has been hard to get help from OSBA and attorneys as what is happening in our district is happening around the state. The district is now on the right track with designating Hungerford Law as general counsel. She has served on the school board for eight years and all of this is new to her. She acknowledged that mistakes had been made and that the board is learning as they go. She stated that she had not deleted anything on her personal Facebook page, as claimed in the complaint and read the post that was referred to. She takes full ownership of any mistakes she has made and welcomed the complaint to be forwarded to the next level if that is what is decided.

A.J. Kimball made a motion to dismiss the complaint; Martha Lane seconded and the motion passed 5-1, Brian Cassoday voting against dismissing.

-Jon Sullivan – Shauna Schmerer, Angela Cardas, A.J. Kimball  
Board Member Corrie Gant gave a summary of the complaint.

Martha Lane made a motion to dismiss the complaint; Troy Russell seconded the motion and the motion passed with a 3-2 vote; Martha Lane, Briana Hutchens and Troy Russell voting to dismiss; Corrie Gant and Brian Cassoday voting against dismissing. Board Chair Angela Cardas and Vice Chair A.J. Kimball abstained from voting as they were named in the complaint.

#### -Previous Complaints

Board Chair Angela Cardas stated that general counsel has given the board recommendations on how to proceed with previous complaints that were to be forwarded to the third-party investigator. She gave a brief summary of the complaints filed by Jen Ells (BEA – Hostile work environment); Chris Trevisiol (Asbestos removal); and Karina Taylor, Chris Trevisiol, Amanda Looney and Caleb Kruse (Misconduct by the Superintendent). A timeline of the complaints was explained up to the current meeting. Board Chair Angela Cardas outlined the time limits set in policy KL which are 1) Within 2 years of the alleged violation or unlawful incident occurred, or 2) Within one year after the affected student has graduated or otherwise left the district.

-Chris Trevisiol (Asbestos removal) reviewed by counsel and found to not be timely according to policy KL. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator.  
A.J. Kimball made a motion to dismiss; Briana Hutchens seconded and the motion passed with a 6-1 vote, Corrie Gant voted against dismissing.

-Karina Taylor, Amanda Looney, Chris Trevisiol, Caleb Kruse (Misconduct by the Superintendent) reviewed by counsel and 3 of the 4 complaints were found to not be timely according to policy KL.

-Karina Taylor – Events described in the complaint happened outside of the 2-year limit and counsel recommends that the complaint be dismissed. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator

A.J. Kimball made a motion to dismiss; Briana Hutchens seconded and the motion passed unanimously.

-Amanda Looney – Events described in the complaint happened outside of the 2-year limit and counsel recommends that the complaint be dismissed. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator.

A.J. Kimball made a motion to dismiss; Martha Lane seconded and the motion passed unanimously.

-Chris Trevisiol – Events described in the complaint happened outside of the 2-year limit and counsel recommends that the complaint be dismissed. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator.

A.J. Kimball made a motion to dismiss; Briana Hutchens seconded. Corrie Gant asked about the timing of the filing of the complaint with relation to the incident that was reported, Board Chair Angela Cardas advised that it was more than two years since the incident. The motion passed with a 6-1 vote, Corrie Gant voting to not dismiss.

-Caleb Kruse – The events described in the complaint did happen within the 2-year time limit and counsel recommends that the complaint be allowed to proceed. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator.

A.J. Kimball made a motion to dismiss; Briana Hutchens seconded and the motion failed with a 2-5 vote. A.J. Kimball and Martha Lane voting to dismiss; Angela Cardas, Corrie Gant, Briana Hutchens, Troy Russell and Brian Cassoday voting against dismissing. This complaint will be forwarded to the third-party investigator.

-Jen Ells (BEA – Hostile Work environment) The events described in the complaint did happen within the 2-year time limit, there is no recommendation from counsel. Board Chair Angela Cardas called for a motion to either dismiss or forward to a third-party investigator.

Brian Cassoday made a motion to forward to the investigator; Corrie Gant seconded and the motion passed unanimously.

**Public Input for Items not on the Agenda**

Cynthia Hoggatt decided to get involved after reading information on the bsdbetter.org website. She believes that the board should proceed with the investigation and place the superintendent on leave. Concerned over conflicts with messaging about HLMS math program and problems with high school science classes.

Dave Reed had concerns over the workforce housing project. School property is an irreversible loss, any development of school property should benefit students.

Zoe Desurra had concerns about budget and use of taxpayer funds. Questioned why the district didn't accept settlement offer from BEA to drop ULP and level 5 grievance. Feels like it is a waste of taxpayer money.

Rebecca Farrell echoed Zoe Desurra's sentiments. Concerned with the perceived inactivity of the board.

Jessica Markham Brink asked why the board is protecting the superintendent. Asked them to do their due diligence and stop ignoring complaints.

**EXECUTIVE SESSION**

At 7:08 p.m. Board Chair Angela Cardas opened executive session to conduct deliberations to negotiate real property transactions. ORS 192.660(2)(e). Present were board members Angela Cardas, A.J. Kimball, Martha Lane, Briana Hutchens, Corrie Gant, Troy Russell, Brian Cassoday, and legal counsel Robin Miller.

The board moved out of executive session at 7:46

Martha Lane made a motion to terminate further discussion about the housing project; Troy Russell seconded and the motion failed with a 2-5 vote. Martha Lane and Troy Russell voting to terminate; Angela Cardas, A.J. Kimball, Briana Hutchens, Corrie Gant and Brian Cassoday voting against terminating.

Corrie Gant moved to approve the Ballfield ENA; Briana Hutchens seconded. A.J. Kimball clarified that this is what will be provide for us by including the ballfield. Board Chair Angela Cardas further clarified that this ENA does not obligate the district to consummate the project. It is not agreeing to anything final, just agreeing to keep discussions open. The motion passed with a 4-3 vote. Angela Cardas, A.J. Kimball, Corrie Gant and Briana Hutchens voting to approve the ENA; Martha Lane, Troy Russell and Brian Cassoday voting against approving the ENA.

There being no further business for the board, Angela Cardas made a motion to adjourn the meeting; Briana Hutchens seconded and the motion passed unanimously. The meeting adjourned at 7:49 p.m.

Approved: 4/13/26  
Date

By [Signature]  
Board Chair

[Signature]  
Connie Roberts, Board Secretary