

BANDON SCHOOL DISTRICT NO. 54
Regular Meeting of Board of Directors
May 11, 2026
MINUTES

The Board of Directors of Bandon School District No. 54, Coos County, Oregon, met in regular session on Monday, May 11, 2026 in the Ocean Crest Gym at 5:30 p.m. Due notice was published and a quorum was present.

PRESENT: Board members present were AJ Kimball, Martha Lane, Corrie Gant, Troy Russell and Brian Cassoday.

ALSO PRESENT: Shauna Schmerer, Superintendent; Amanda Steimonts, Business Manager; and Connie Roberts, Board Secretary.

ABSENT: Courtney Wehner, OC Principal; Becky Armistead, HLMS Principal; Sam Dockery, BHS Principal; Jim Wright, Asst. Principal/Athletic Director; Brent Robertson, Director of Maintenance; Lindi Robertson, Student Representative.

The meeting was called to order by Vice Chair A.J. Kimball at 5:30 pm.

ADDITIONS/DELETIONS:

The following additions were made to the agenda:

- 3.11 Resigned – Jonah Augsburger – BHS Sped Assistant**
- 5.07 Elect Board Chairperson**
- 5.08 Superintendent Resignation**
- 5.09 Designate Board Member to work with OSBA to hire Interim Superintendent**

Martha Lane made a motion to approve the agenda as amended; Brian Cassoday seconded and the motion passed unanimously.

PUBLIC INPUT FOR ITEMS ON THE AGENDA:

None

APPROVAL OF CONSENT AGENDA:

- 2.01 Approve Regular Board Meeting Minutes of April 13, 2026**

Martha Lane made a motion to approve the Regular Board Meeting Minutes of April 13, 2026; Troy Russell seconded and the motion passed unanimously.

INFORMATION

- 3.01 Resigned: Neil Marwan – Bus Driver**
- 3.02 Resigned: Maryann McCarthy – ALS Educational Assistant**
- 3.03 Resigned: Connie Roberts – Administrative Assistant/Board Secretary/Accounts Payable**
- 3.04 Resigned: Jaclyn Brown – Payroll Clerk/Human Resources Coordinator**
- 3.05 Resigned: Laureen Robertson – BHS Fiscal Secretary**
- 3.06 Resigned: Nicole Kraynick – HLMS Science Teacher**
- 3.07 Resigned: Jennifer Franson – OC Sped Assistant**
- 3.08 Resigned: Mary Graham – OC Part Time Educational Assistant**
- 3.09 Business Manager Report**
- 3.10 Director of Operations Report**

REPORTS /DISCUSSIONS:

- 4.01 Complaints**

Board Vice Chair A.J. Kimball stated that the board discussed a series of complaints filed following the March 9th school board meeting. These complaints were presented to the board and discussed in executive session held on April 13th.

There were a total of six complaints presented to the board at this time. He asked if there was any discussion from board members regarding the complaints. There was no discussion.

Board Member Martha Lane read the following statement: As we discussed in executive session, three of those complaints were attempting to revive or restate complaints that had been dismissed by this board on March 9th. The other complaints expressed frustration with how previous complaints are being handled or processed. I want to acknowledge that there have been delays in the processing of complaints though this has been due in large part to the volume of complaints that the district and the board are receiving. We have a third-party investigator who is now actively working on the complaints that have been referred to him and we expect to have a full and comprehensive report to the board before the end of the school year. The Board is committing time and resources to address the concerns being brought to our attention.

Board Vice Chair A.J. Kimball asked if there was any further discussion. There was no further discussion.

ACTION ITEMS

5.01 Bills in the amount of \$174,056.61

Corrie Gant made a motion to pay bills in the amount of \$174,056.61; Martha Lane seconded, and the motion passed unanimously.

5.02 Accept Resignation, Briana Hutchens, Position #6

Board Vice Chair A.J. Kimball thanked Briana Hutchens for her service.

Brian Cassoday made motion to accept the resignation of Briana Hutchens, Position #6; Corrie Gant seconded and the motion passed unanimously.

5.03 Declare Vacancy, Board Position #6

Martha Lane made a motion to declare vacancy, Board Position #6; Corrie Gant seconded and the motion passed unanimously.

5.04 Accept Resignation, Angela Cardas, Board Position #5

Board Vice Chair A.J. Kimball thanked Angela Cardas for her service.

Corrie Gant made a motion to accept the resignation of Angela Cardas, Board Position #5; Brian Cassoday seconded and the motion passed unanimously.

5.05 Declare Vacancy, Board Position #5

Corrie Gant made a motion to declare vacancy, Board Position #5; Brian Cassoday seconded and the motion passed unanimously.

5.06 Approve Bandon Community Youth Center Summer Camp Flier

Martha Lane made a motion to approve the Bandon Community Youth Center Summer Camp Flier; Corrie Gant seconded and the motion passed unanimously.

5.07 Elect Board Chairperson

Martha Lane made a motion to elect A.J. Kimball for Board Chairperson; A.J. Kimball declined the nomination.

Brian Cassoday made a motion to elect Troy Russell for Board Chairperson; Martha Lane seconded and the motion passed unanimously.

5.08 Superintendent Resignation

Board Vice Chair A.J. Kimball read Superintendent Shauna Schmerer's resignation letter:

Dear Member of the Bandon School District Board,

Please accept this letter as my formal 60-day notice of resignation from my position as Superintendent of Bandon School District. Based on this 60 day notice my last day as superintendent would be July 7, 2026. This notice is being provided in accordance with Oregon educator resignation requirement under ORS guidelines and the terms outlined within my employment contract.

Serving the students, staff, families, and community of Bandon has been an important part of my professional journey, and I am grateful for the opportunity to have led the district over the past several years. I am proud of the work accomplished during my tenure and the collective efforts made to support students, strengthen systems, and move the district forward.

Together, we have achieved meaningful progress, including:

- Successful completion of key bond projects, including the track and bus barn
- Expansion and strengthening of early literacy efforts for students
- Growth in Career and Technical Education (CTE) course offerings
- Increased access to dual credit opportunities for students
- Implementation of systems to support consistency and success across programs and departments where structures previously did not exist

These accomplishments reflect the commitment of staff, students, families, and the Board to continuous improvement and expanded opportunities for students.

After thoughtful reflection, I have determined that it is time for me to transition from my role. The decision was not made lightly. I have recently been presented with future opportunities that align with my long-term goals and passions in educational leadership. This is the right time for me to pursue those opportunities while ensuring the district has adequate time to plan thoughtfully for a smooth leadership transition.

Over the next 60 days, I remain committed to ensuring a professional and orderly transition. I will continue to fulfill my responsibilities and support the district's ongoing work to the best of my ability.

I sincerely appreciate the relationships I have built with students, staff, families, board members and community members during my time in Bandon, I remain confident in the continued success of the district and hopeful for its future.

Thank you for the opportunity to serve the Bandon School District.

Sincerely,

Shauna

Board Vice Chair A.J. Kimball thanked Superintendent Shauna Schmerer for her years of service to the district.

Corrie Gant made a motion to accept the Superintendent Resignation; Brian Cassoday seconded and the motion passed unanimously.

5.09 Designate Board Member to work with OSBA to hire Interim Superintendent

Board Member Troy Russell volunteered to work with OSBA to hire Interim Superintendent.

Martha Lane made a motion to designate Troy Russell to work with OSBA to hire Interim Superintendent; Corrie Gant seconded and the motion passed unanimously.

Public Input for Items not on the Agenda

Lisa Waddington, wife of BHS teacher Trent Hatfield, stated that he has been here long enough to teach children of former students and has dedicated his career to the Bandon School District. She shared how the school district is a central part of the community and that it's a huge privilege and responsibility it is to serve the students of the district. She stated some values and characteristics a strong school district has and that Bandon School District needs to get back to those things.

Scott Vierck spoke about the suspended teacher under investigation. He described an inappropriate conversation that this teacher had with his granddaughter. He also described an incident that happened with his nephew and this teacher during a staff v. students basketball game. He shared an incident his daughter with the same teacher. He wanted to share because he felt like the school board may not know about these incidents.

Jessica Markham Brink gave a history of how her family came to Bandon and how they planted their roots here. She stated schools are the core of the community and that it's a safe space for children to learn and grow. She stated there has been a breakdown of structure of the district and that trust can be rebuilt. She looks forward to the results of the independent investigation. She stated accountability is what will rebuild trust.

Sue Dodrill thanked Superintendent Schmerer, administrators and other employees who are resigning for supporting the kids. She stated what has happened in the community is disgraceful. She shared that her daughter, who is a teacher in the district, has been asked to leave the BEA and as a past BEA president feels that wasn't appropriate. She spoke the treatment of her granddaughter by a teacher. Students should be able to feel comfortable to come forward.

Briana Hutchens, former school board member, stated that she was sad to resign her position but did so to be able to shine a light on what the teacher's union has done to the schools. She shared that her family roots go back several decades and that she is a parent of former and current BSD students. She referenced a settlement offer from the teachers union that named her and another former board member. She also stated that because of the union she would be homeschooling her student next year.

There being no further business for the board, A.J. Kimball made a motion to adjourn the meeting; Martha Lane seconded and the motion passed unanimously. The meeting adjourned at 6:04 p.m.

Approved: _____
Date

Connie Roberts, Board Secretary

By _____
Board Chair